

# Thang M. Pham

## Doctoral Candidate

Computer Science ◊ Auburn University, AL, USA

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**Biography:** Thang is a Ph.D. candidate at Auburn University advised by Prof. [Anh Nguyen](#). His research interests are Large Vision/Language Modeling, and eXplainable Artificial Intelligence (XAI). The results of his research have a great impact on the NLP community ([Twitter](#), [Facebook](#), [Linkedin](#)) and also been covered by [MIT Technology Review](#). He completed an Honors Bachelor's Degree in Computer Science at the University of Science (HCMUS) in Vietnam advised by Dr. [Son Tran](#). His bachelor's thesis focused on Image Processing to extract texts from scene images and translate them to a target language. Prior to the Ph.D. endeavor, he had been working in the IT industry for 6 years as a software engineer (~3.5 years) and research engineer (~2.5 years) focusing on Natural Language Processing (NLP).

## EDUCATION

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**Auburn University**, Auburn, Alabama, United States

Ph.D. in Computer Science

Cumulative GPA: 3.91/4.0

August 2019 - present

Advisor: [Dr. Anh Nguyen](#)

**University of Sciences**, Ho Chi Minh City, Vietnam

B.S. in Information Technology — Software Engineering

Thesis: *Scene Text Detection and Recognition* (Distinction, GPA: 3.39/4.0)

September 2009 - September 2013

Advisor: [Dr. Son Tran](#)

## WORK EXPERIENCE

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**Auburn University**

*Research and Teaching Assistant*

August 2019 - present

*Auburn, AL*

- Research focus: Large Vision/Language Modeling and Understanding.
- Teaching: Software Construction (COMP 2710), Introduction to Algorithms (COMP 3270), Software Modeling and Design (COMP 3700).

**Adobe Inc.**

*Research Scientist Intern (Full-time + Part-time)*

September 2023 - January 2024

*San Jose, CA*

- Construct an instruction-following dataset to teach large language models (LLMs) to use tools.
- Fine-tune open-source LLMs (e.g., LLaMA-2, Mistral, Zephyr) to select image editing tools based on simple, complex and implicit user requests for Adobe products (e.g., Creative Copilot, Photoshop).

**Adobe Inc.**

*Research Scientist Intern (Full-time + Part-time)*

May 2021 - November 2021

*Remote Auburn, AL*

- Develop a deep neural model for learning phrase representation.
- Construct phrase-level datasets for fine-tuning and evaluating machine/deep learning models in understanding phrases in context.

**National Inst. of Advanced Industrial Science & Technology**

*Research Engineer*

June 2017 - August 2019

*Tokyo, Japan*

- Investigate state-of-the-art deep learning models for named entity recognition (NER), relation and event extraction in biomedical domain.
- Implement novel deep neural networks for NER task with Dr. Sohrab ([EMNLP2018](#)) and Dr. Ju ([NAACL2018](#)).
- Develop the [DeepEventMine](#) system with Dr. Trieu in the first phase of the project.

- Fine-tune hyper-parameters with greedy search and Bayesian optimization methods.
- Pre-process biomedical corpora (JNLPBA2004, GENIA, ACE2005, CG2013, MLEE, PHAEDRA).
- Optimize parallel computing with multiple GPUs for speeding up a model training process.
- Collaborate with Dr. Nagano to develop and evaluate the [EzCat database](#).
- Implement new modules and developed pipelines to evaluate NER and EventMine systems for [NaCTeM](#) (University of Manchester).

**OPSWAT** (now [Beowulf](#))  
*Team Leader*

January 2014 - May 2017  
*Ho Chi Minh, Vietnam*

- Develop over-the-top applications (VoxyPAD, Tutorica, Victoria and Hana).
- Work directly with CEO and other team leaders to design APIs for the whole systems.
- Support clients in the United States and in Japan (Toshiba corporation) to deploy our products.

**VoxyPAD** (now [Beowulf](#))  
*Software Engineer*

August 2013 - December 2013  
*Ho Chi Minh, Vietnam*

- Develop a back-end system using Spring framework to provide user account management for virtual RADIUS servers.
- Implement a socket server for an over-the-top application to send and receive messages via socket.

**PUBLICATIONS**      <https://scholar.google.com/citations?user=eNrX3mYAAAAJ&hl=en>

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### Conference papers

- [Thang M. Pham](#), Trung Bui, Long Mai, Anh Nguyen. Out of Order: How important is the sequential order of words in a sentence in Natural Language Understanding tasks? *Findings of ACL: Annual Conference of the Association for Computational Linguistics (ACL 2021)*. (acceptance rate: 1,212/3,350  $\approx$  36.2%) [[pdf](#)][[code](#)][[slides](#)][[video](#)]
- [Thang M. Pham](#), Trung Bui, Long Mai, Anh Nguyen. Double Trouble: How to not explain a text classifier's decisions using counterfactuals synthesized by masked language models? *Proceedings of the 2nd Conference of the Asia-Pacific Chapter of the Association for Computational Linguistics and the 12th International Joint Conference on Natural Language Processing (AACL-IJCNLP 2022)*. **Oral presentation** (acceptance rate: 63/554  $\approx$  11.4%) [[pdf](#)][[code](#)][[slides](#)][[video](#)]
- [Thang M. Pham](#), Seunghyun Yoon, Trung Bui, Anh Nguyen. PiC: A Phrase-in-Context Dataset for Phrase Understanding and Semantic Search. *Proceedings of the 17th Conference of the European Chapter of the Association for Computational Linguistics (EACL 2023)*. (acceptance rate: 281/1166  $\approx$  24.1%) [[pdf](#)][[code](#)][[demo](#)]
- [Thang M. Pham\\*](#), Peijie Chen\*, Tin Nguyen\*, Seunghyun Yoon, Trung Bui, Anh Nguyen. PEEB: Part-based Bird Classifiers With an Explainable and Editable Language Bottleneck. *Findings of NAACL: Annual Conference of the North American Chapter of the Association for Computational Linguistics (NAACL 2024)*. (acceptance rate: 869/2434  $\approx$  35.7%) [[pdf](#)] [[code](#)]

### Workshop papers

- M. Sohrab, [Thang M. Pham](#), Makoto Miwa (2019). A Generic Neural Exhaustive Approach for Entity Recognition and Sensitive Span Detection. *IberLEF Workshop at Spanish Society for Natural Language Processing (SEPLN)*. [[pdf](#)]
- M. Sohrab, [Thang M. Pham](#), Makoto Miwa, H. Takamura (2019). A Neural Pipeline Approach for the PharmaCoNER Shared Task using Contextual Exhaustive Models. *Workshop on BioNLP Open Shared Tasks at Empirical Methods in Natural Language Processing (EMNLP)*. [[pdf](#)][[video](#)]

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\*Equal contribution

## E-print articles

- Viet H. Pham, Thang M. Pham\*, Giang Nguyen\*, Long Nguyen, Dien Dinh (2023). Semi-supervised Neural Machine Translation with Consistency Regularization.

## SELECTED PRESS COVERAGE

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- 2021: **MIT Technology Review**. [Jumbled-up sentences show that AIs still don't really understand language.](#)
- 2021: **Montreal.AI**. (by Vincent Boucher on [LinkedIn](#), [Facebook](#) or [Twitter](#))
- 2021: **Livechat** [AI Still Can't Understand Language, but There's an Easy Way To Teach It To](#)
- 2021: **Medium** [Understanding complex language patterns is still a trouble-spot for AIs](#)

## PROFESSIONAL SERVICES

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### Reviewer

- Conferences:
  - 2024: North American Chapter of the Association for Computational Linguistics (**NAACL**), Association for Computational Linguistics (**ACL**).
  - 2023: International Conference on Learning Representations (**ICLR**), European Chapter of the Association for Computational Linguistics (**EACL**), Association for Computational Linguistics (**ACL**), Conference on Empirical Methods in Natural Language Processing (**EMNLP**), Conference on Neural Information Processing Systems (**NeurIPS**).
  - 2022: Conference on Neural Information Processing Systems (**NeurIPS**), Conference on Empirical Methods in Natural Language Processing (**EMNLP**).

### Youth Program Personnel

- K-6 Artificial Intelligence Club [[details](#)]

## FELLOWSHIPS & ASSISTANTSHIPS

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- 2023: Graduate Student Council Travel Fellowships
- 2019 – present: Auburn University Graduate Research Assistantship (funded by NSF and Adobe Inc.).
- 2009 – 2013: University of Science Faculty of Information Technology Excellence Fellowship

## AWARDS

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- 2023: Diversity and Inclusion (D&I) Awards in EACL 2023.
- 2013: Quarter Finalist in “Challenge” competition of Faculty of Information Technology.
- 2012: Finalist Hackathon mobile competition.
- 2009: Top-3 highest university entrance exam award from high school.

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\*Equal contribution

## TECHNICAL STRENGTHS

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<b>Programming Languages</b>	Python, Java, C++, C#, PHP, Javascript
<b>Deep Learning Frameworks</b>	Pytorch, Tensorflow, Chainer
<b>NLP Tools and Frameworks</b>	NLTK, SciPy, spaCy, Pandas, Brat Annotation, Argo, EventMine
<b>Databases</b>	SQL, MySQL, MongoDB, PostgreSQL
<b>Version Control</b>	Git, SVN

## LANGUAGES

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Vietnamese	Native speaker
English	Fluent

## REFERENCES

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More available upon requests

<b>Dr. Anh Nguyen:</b> Assistant Professor, Auburn University	anhnguyen at auburn.edu
<b>Dr. Makoto Miwa:</b> Associate Professor, Toyota Tech Institute	makoto-miwa at toyota-ti.ac.jp
<b>Dr. Trung Bui:</b> Research Manager, Adobe Research	bui at adobe.com
<b>Dr. Seunghyun Yoon:</b> Research Scientist, Adobe Research	syoon at adobe.com
<b>Dr. Son Thai Tran:</b> Head of Academic Affairs, University of Science	ttson at fit.hcmus.edu.vn